



SUSTAINABILITY  
REPORT  
2021



SASB  
Index



## SASB CONTENT INDEX

SASB Code	Topic	Metric	GRI correlation	Pages or response
SASB CG-MR-230a.1	Data Security	Description of approach to identifying and addressing data security risks	GRI 103-2 e 103-3   418	23
SASB CG-MR-230a.2		Number of data breaches, percentage involving personally identifiable information (PII), number of customers affected	GRI 418-1	23
SASB CG-MR-310a.3	Labor Practices	Total amount of monetary losses as a result of legal proceedings associated with labor law violations	GRI 419-1	The total amount of monetary losses as a result of legal proceedings associated with violations of labor law was R\$16,199,273.40, of which R\$3,586,176.26 refer to outsourcing actions (Profiles: equality, services, works and drivers) and R\$ 12,613,097.14 referring to own employees (other profiles).
SASB CG-MR-410a.1	Product Sourcing, Packaging & Marketing	Revenue from products third-party certified to environmental and/or social sustainability standards	N/A	Revenue from products certified by third parties to Vibra's environmental and/or social sustainability standards in 2021 was BRL 3,941,637.55 (amount considering all taxes, that is, it is the total invoiced amount).
SASB CG-MR-410a.3		Discussion of strategies to reduce the environmental impact of packaging	GRI 103-2 e 103-3   301	78
SASB EM-RM-110a.1	Greenhouse Gas Emissions	Gross global Scope 1 emissions, percentage covered under emissions-limiting regulations	GRI 305-1	71
SASB EM-RM-120a.1		Ox (excluding N2O), SOx, particulate matter (PM10), H2S, and volatile organic compounds (VOCs)	GRI 305-7	71
SASB EM-RM-320a.1	Workforce Health & Safety	Total recordable incident rate (TRIR), fatality rate, and near miss frequency rate (NMFR) for full-time employees and contract employees	GRI 403-9	55
SASB EM-RM-530a.1	Management of the Legal & Regulatory Environment	Discussion of corporate positions related to government regulations and/or policy proposals that address environmental and social factors affecting the industry	N/A	30 and 31